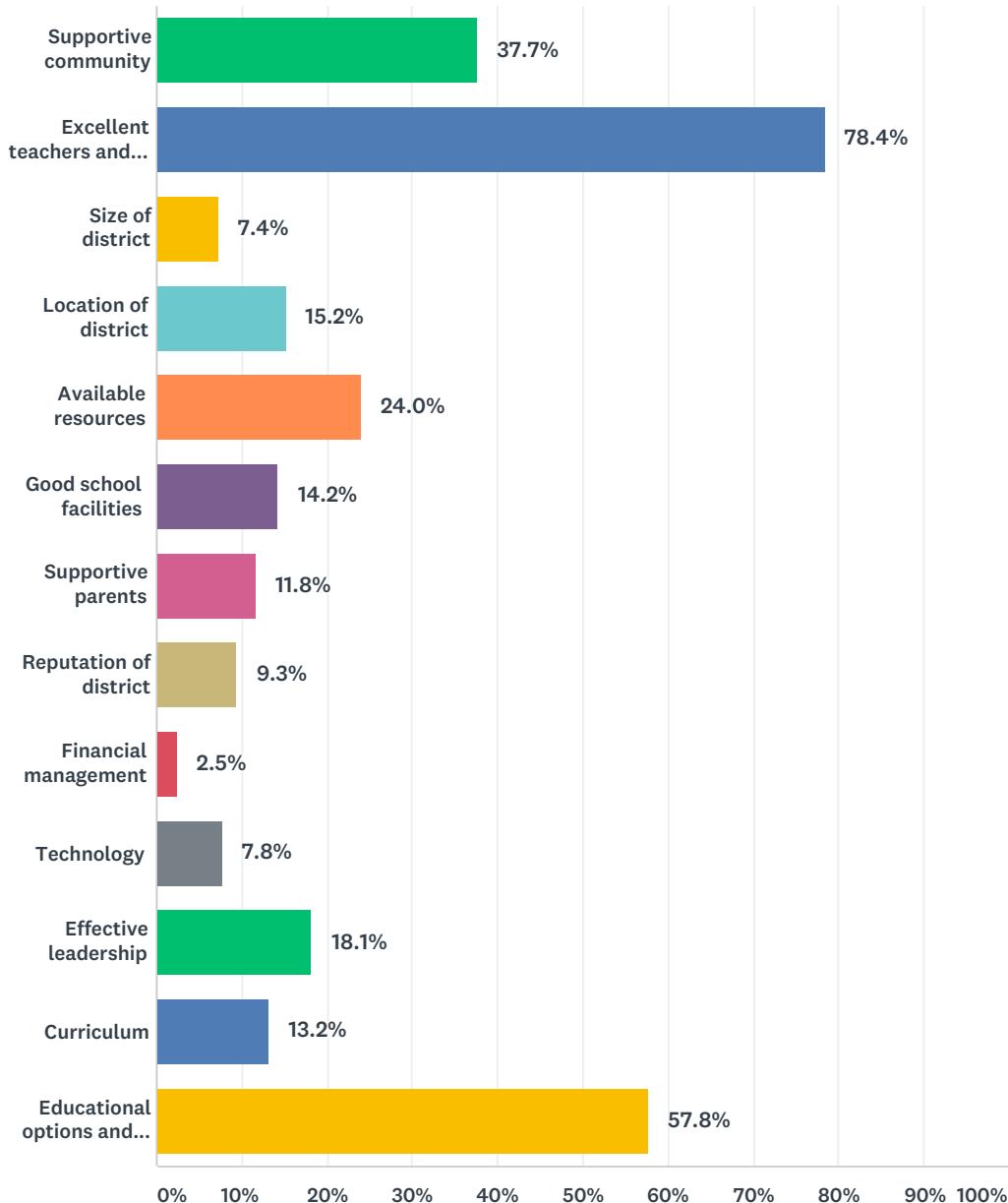


Q1 Select from the list below the three most significant strengths of Harrisonburg City Public Schools:

Answered: 204 Skipped: 2



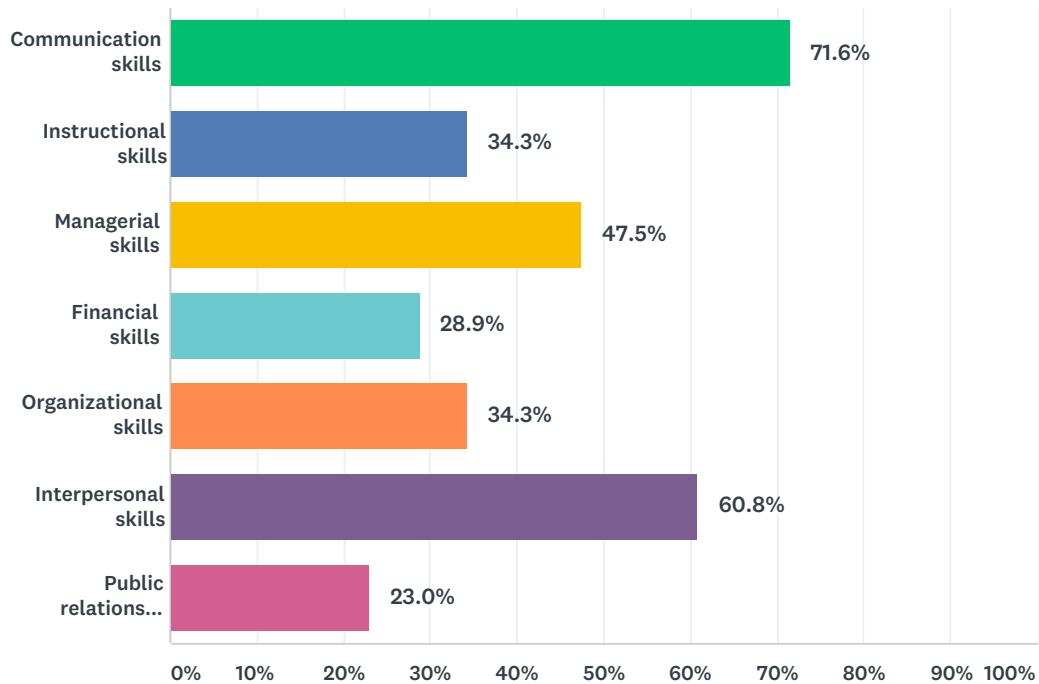
| ANSWER CHOICES | RESPONSES |
|------------------------------|-----------|
| Supportive community | 37.7% |
| Excellent teachers and staff | 78.4% |
| Size of district | 7.4% |
| Location of district | 15.2% |
| Available resources | 24.0% |

Harrisonburg City Public Schools Superintendent Search Survey

| | | |
|----------------------------------|-------|-----|
| Good school facilities | 14.2% | 29 |
| Supportive parents | 11.8% | 24 |
| Reputation of district | 9.3% | 19 |
| Financial management | 2.5% | 5 |
| Technology | 7.8% | 16 |
| Effective leadership | 18.1% | 37 |
| Curriculum | 13.2% | 27 |
| Educational options and programs | 57.8% | 118 |
| Total Respondents: 204 | | |

Q2 Select from the list below the three most important leadership skills you would like a superintendent to have:

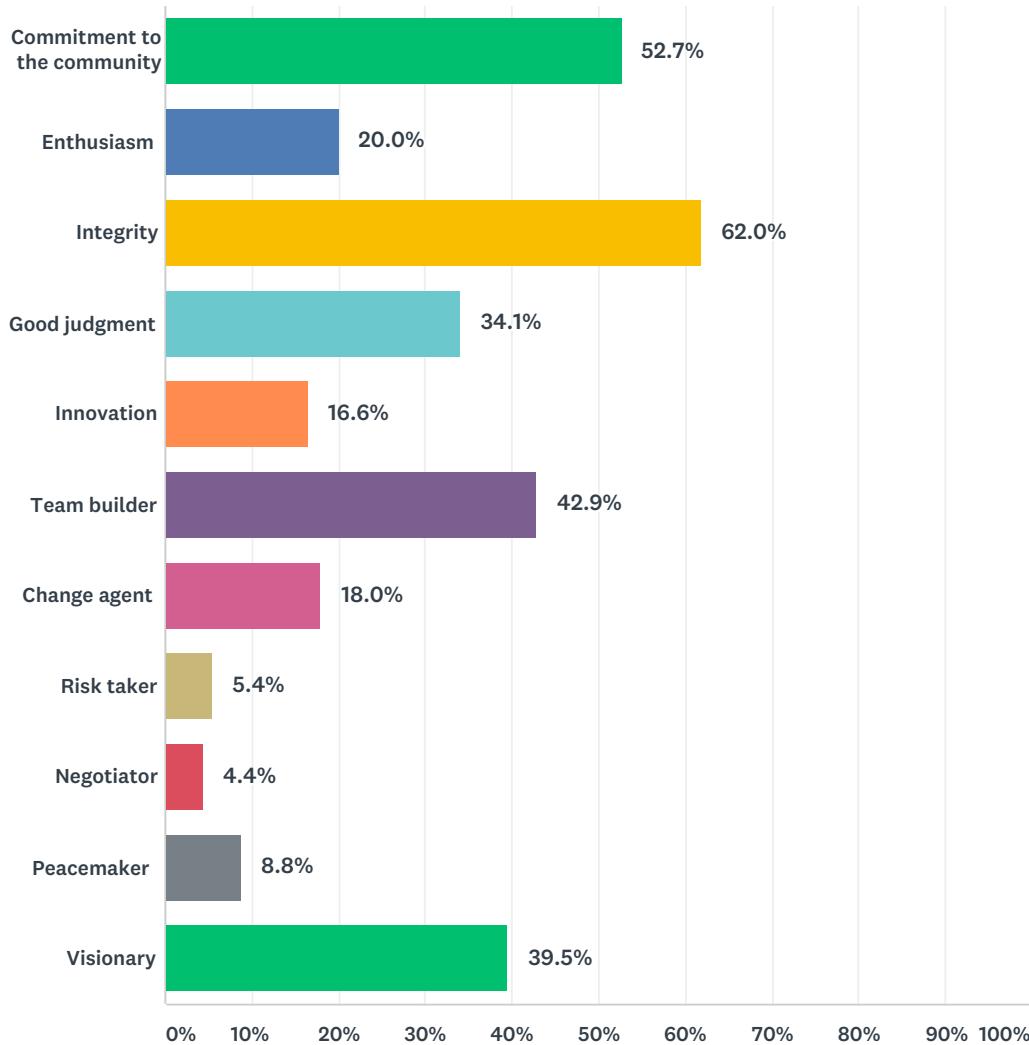
Answered: 204 Skipped: 2



| ANSWER CHOICES | RESPONSES |
|-------------------------|-----------|
| Communication skills | 71.6% |
| Instructional skills | 34.3% |
| Managerial skills | 47.5% |
| Financial skills | 28.9% |
| Organizational skills | 34.3% |
| Interpersonal skills | 60.8% |
| Public relations skills | 23.0% |
| Total Respondents: 204 | |

Q3 Select from the list below the three most important characteristics you would like a superintendent to exhibit:

Answered: 205 Skipped: 1



| ANSWER CHOICES | RESPONSES |
|-----------------------------|-----------|
| Commitment to the community | 52.7% 108 |
| Enthusiasm | 20.0% 41 |
| Integrity | 62.0% 127 |
| Good judgment | 34.1% 70 |
| Innovation | 16.6% 34 |
| Team builder | 42.9% 88 |
| Change agent | 18.0% 37 |
| Risk taker | 5.4% 11 |
| Negotiator | 4.4% 9 |

Harrisonburg City Public Schools Superintendent Search Survey

| | | |
|------------------------|-------|----|
| Peacemaker | 8.8% | 18 |
| Visionary | 39.5% | 81 |
| Total Respondents: 205 | | |

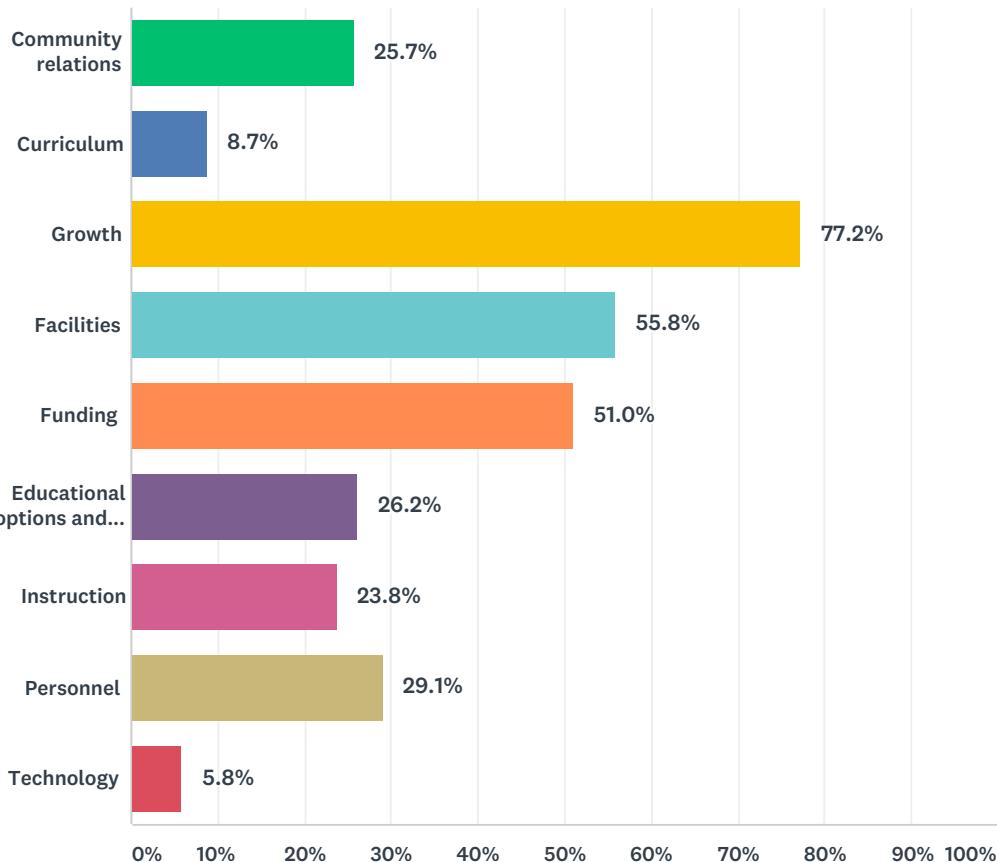
Q4 For each of the items below, indicate whether you believe the item is either extremely important, important, or not important in the new superintendent:

Answered: 205 Skipped: 1

| | EXTREMELY IMPORTANT | IMPORTANT | NOT IMPORTANT | TOTAL |
|--|------------------------|--------------|------------------|-------|
| Doctorate degree | 21.2% 43 | 51.7% 105 | 27.1% 55 | 203 |
| Experience as a superintendent with a proven record of success | 39.7% 81 | 50.0% 102 | 10.3% 21 | 204 |
| Experience as a superintendent in a district of similar size | 24.4% 50 | 48.8% 100 | 26.8% 55 | 205 |
| Experience as an assistant superintendent | 22.5% 45 | 53.5% 107 | 24.0% 48 | 200 |
| Experience as a district level administrator | 32.0% 65 | 56.2% 114 | 11.8% 24 | 203 |
| Experience as a principal | 45.3% 92 | 42.4% 86 | 12.3% 25 | 203 |
| Experience as a classroom teacher | 70.1% 143 | 23.5% 48 | 6.4% 13 | 204 |
| Experience in finance | 22.1% 45 | 68.1% 139 | 9.8% 20 | 204 |
| Experience in personnel | 38.4% 78 | 55.7% 113 | 5.9% 12 | 203 |
| Experience in instruction | 54.1% 111 | 42.0% 86 | 3.9% 8 | 205 |
| Experience in facility construction and management | 22.1% 45 | 58.8% 120 | 19.1% 39 | 204 |
| Experience with technology | 18.2% 37 | 60.1% 122 | 21.7% 44 | 203 |
| Experience in a multi-cultural environment | 78.0% 160 | 18.0% 37 | 3.9% 8 | 205 |
| Experience in strategic planning | 50.7% 103 | 46.8% 95 | 2.5% 5 | 203 |
| Experience in the Southeast | 2.9% 6 | 24.5% 50 | 72.5% 148 | 204 |

Q5 What do you consider to be the three most important issues or concerns facing the Harrisonburg City Public Schools in the next five years?

Answered: 206 Skipped: 0



| ANSWER CHOICES | RESPONSES |
|----------------------------------|-----------|
| Community relations | 25.7% |
| Curriculum | 8.7% |
| Growth | 77.2% |
| Facilities | 55.8% |
| Funding | 51.0% |
| Educational options and programs | 26.2% |
| Instruction | 23.8% |
| Personnel | 29.1% |
| Technology | 5.8% |
| Total Respondents: 206 | |

Q6 Please indicate all which apply to you:

Answered: 205 Skipped: 1

| ANSWER CHOICES | RESPONSES | |
|--|-----------|-----|
| I live in the Harrisonburg City Public Schools attendance area.. | 65.9% | 135 |
| My children attend schools in the Harrisonburg City Public Schools system. | 42.4% | 87 |
| My children attended schools in the Harrisonburg City Public Schools system. | 19.0% | 39 |
| I am a student in a school in the Harrisonburg City Public Schools system. | 0.0% | 0 |
| I represent a current non-child household. | 22.9% | 47 |
| I volunteer in Harrisonburg City Public Schools. | 17.6% | 36 |
| I am retired. | 3.9% | 8 |
| I hold an elected political office. | 0.0% | 0 |
| I am employed by the Harrisonburg City Public Schools system. | 62.9% | 129 |
| I am not employed by the Harrisonburg City Public Schools. | 27.8% | 57 |
| Total Respondents: 205 | | |

Q7 If you are employed by Harrisonburg City Public Schools, please specify your position:

Answered: 130 Skipped: 76

| ANSWER CHOICES | RESPONSES | |
|---|-----------|----|
| Teacher | 62.3% | 81 |
| Administrator | 6.9% | 9 |
| Other certified staff | 17.7% | 23 |
| Support staff (includes secretary, instructional assistant, custodian, bus driver, food service, maintenance) | 12.3% | 16 |
| Other | 3.8% | 5 |
| Total Respondents: 130 | | |