



# Exceptional Virginia School Division Searching for a Superintendent

**The Position** – The School Board of Harrisonburg City Public Schools seeks an outstanding educational leader to serve as superintendent. The start date for the new superintendent will be on or before July 1, 2019. Harrisonburg City Public Schools is an equal opportunity employer.

**The Division – About our city:** Harrisonburg is located in the heart of the Shenandoah Valley with the Blue Ridge Mountains on the east and the Allegheny Mountains on the west. Harrisonburg is within a two-hour drive of Washington, DC and the cities of Richmond, Charlottesville, and Roanoke, Virginia. It is currently among the fastest growing cities in the state with a population of over 50,000. Harrisonburg is proud to have two universities within a five-mile radius of the city. Harrisonburg offers a wide variety of activities for art and history lovers as well as outdoor enthusiasts. Harrisonburg offers residents and visitors a rich historical and cultural experience, a plethora of ethnic dining options, and an abundance of outdoor activities. Harrisonburg is also known for its vibrant downtown, 19th century architecture, bike-friendly streets, family-friendly museums, innovative dining spots, and locally-owned shops. The city supports a number of festivals and events, including a summer film and music series, weekly live music performances, biannual Taste of Downtown week, and numerous beer, wine and music festivals.

Harrisonburg City Public Schools has a very diverse student population with approximately 6,300 students, 800 employees and an \$80 million budget. The division has one Pre-K early learning center, 6 elementary schools, 2 middle schools and one high school. In addition, the division collaborates with adjoining school divisions to offer other educational programs.

In Harrisonburg City Public Schools, we hold high expectations for all students – we are not satisfied until every student experiences access, inclusion, and success in the educational setting. We are a place where learning has no limits and together we work for the success of all.

More information about the division is available at [www.harrisonburg.k12.va.us](http://www.harrisonburg.k12.va.us) and on the BWP & Associates website at [www.bwpassociates.com](http://www.bwpassociates.com).

**Qualifications** – The Harrisonburg City School Board seeks an innovative, collaborative leader with a demonstrated ability to carry forth the educational and administrative goals of the division, along with meeting the exemplary leadership expectations of the board. Successful candidates will illustrate a commitment to collaboration with the School Board, staff and community; will be visible throughout the schools and community; and will take advantage of a positive working relationship between the School Board, City Council, City Administration and an engaged community.

**Application/Selection Procedure/Salary/Licensure** – Individuals who wish to be considered for this position will complete an online BWP Applicant Data Form at [www.bwpassociates.com](http://www.bwpassociates.com).

An application file must include a letter of interest indicating reasons for interest in the position, a current résumé, and three letters of reference. Candidates must send these materials electronically with the online Applicant Data Form. Official transcripts will be required from candidates who are invited to interview with the School Board.

Salary for the successful candidate will be regionally competitive. The final salary and benefits for the successful candidate will be negotiated and determined based upon experience, qualifications and meeting Board criteria.

Applicants are required to hold or provide evidence of eligibility for the Virginia Division Superintendent License. Candidates are encouraged to obtain information about requirements for licensure from the Virginia Department of Education at [www.doe.virginia.gov](http://www.doe.virginia.gov).

**Application Deadline – January 15, 2019** – Letters of application and other required materials must be received by BWP & Associates no later than January 15, 2019. The Board expects to finalize the search by February, 2019.

**BWP search team:**

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**For more information:**

[www.bwpassociates.com](http://www.bwpassociates.com)